

Wayne County Board of Health Special Meeting Minutes

February 4, 2026 ay 9:00am
Wayne County Public Health
105 N Lafayette St, Corydon, IA 50060

Members Present in person: Dr. Joel Wells, Chris Moore, Brenda DeVore, Chuck McCullough, Dr. Lucas Whitney, Dorene McCart

Members Present Virtually: Cindy Salsberry, ARNP

Members Absent: None

Staff Present: Susan Moore, David Rhodes

Guests: Lance Lange

Call to Order

The meeting was called to order by Wells at 9:00 am.

Approval of Agenda

The agenda was reviewed. Chris Moore moved to approve the agenda with the following change: move agenda item *V. Public Comments* to agenda item *IV.*, with a second by Chuck McCullough. Motion carried unanimously.

Public Comments

Public comment was received. Lance Lange expressed support for the proposed shared services arrangement, noting it would address Clarke County's current staffing gap while helping to reduce financial burden for both counties. He further stated that, as the state moves toward increased regionalization of services, this approach positions the counties proactively.

Discussion: Clark County Sanitarian Services

Dave Rhoades reported that Clarke County has been without a sanitarian since November 2025 and has requested a shared-services arrangement limited to sanitarian duties. He further noted that Clarke County currently has no public health administrator and only administrative staff in the department.

Dave discussed potential reimbursement options, noting that he would remain a full-time Wayne County employee, with Clarke County reimbursing Wayne County for services provided. Dr. Wells noted that Wayne and Clarke Counties are very similar in population size. Dave reported that Clarke County averages approximately 50 permits per year, which is comparable to Wayne County's workload. He further noted that while Wayne County has historically completed more well inspections than Clarke County, the numbers for the current year are expected to be similar.

Board members discussed reimbursement structures and emphasized the importance of ensuring that Wayne County does not carry a majority of the financial burden. Doreen McCart discussed the option of conducting a time study, similar to Public Health practices, to track hours worked between counties.

Cindy Salsberry raised questions regarding insurance liability coverage and which county would assume responsibility. The board would like to see the liability follow the county for which Rhoades was providing services for at the time. Discussion followed regarding the use of an Iowa Code Chapter 28D versus 28E

agreement, with Dave providing information on Iowa Code Chapter 28D agreements. Dr. Wells felt that a 28D agreement would be appropriate for this situation.

Further discussion focused on reimbursement options. Chris Moore expressed that Clarke County should pay at least half of the total cost, noting that this would still result in cost savings for Clarke County. Dave stated that the additional workload would need to provide a benefit to him in order for the arrangement to be worthwhile.

The Board also discussed prior concerns regarding office hours, noting that serving two counties could further limit in-office availability. Cindy Salsberry stated that this would need to be considered given previous discussions. Susan Moore suggested that another staff member within the courthouse could assist by taking messages if Dave was unavailable. She further noted that if Dave relocated to the Public Health building, Jessica Hysell, Administrative Assistant, could field calls or messages. It was discussed that Public Health's Budget would receive some reimbursement for the increased work, however if a staff member's responsibilities increased as a result, there should be a corresponding benefit or reimbursement to that staff member. Dave stated that at this time he did not anticipate needing additional assistance with permits or administrative paperwork.

After extensive discussion, the Board agreed to pursue sharing sanitarian services with Clarke County at a rate of \$52,500 or at least 50% of total costs, plus mileage reimbursement at a rate of \$0.725 per mile. A motion was made by Cindy Salsberry and seconded by Chuck McCullough.

Meeting

Next BOH meeting: March 16, 2026 @ 9:00 am

Motion to Adjourn

Chris More motioned to adjourn. Motion seconded by Doreen McCart. All in favor. Motion carried at 9:42 am.

Doreen McCart V. Chair
Board of Health Chair

3/16/26
Date