## **RESOLUTION 26-16**

A Resolution pertaining to the Discrimination Disclaimer for Wayne County.

Whereas No person shall be excluded from the receipt of services or benefits, and

Whereas No employee shall be discriminated against on the basis of race, creed, color, national origin, sex, age, religious or political affiliation, and

Whereas No Employee shall be discriminated against on the basis of physical or mental disability, and

Whereas Any incident of discrimination should be reported, and

**Therefore, Be It Resolved;** That any violation of the nondiscrimination policy may result in disciplinary action, which can include reprimand, suspension or dismissal from employment, and may also subject the violator to administrative or civil liability.

Dated and approve this 2<sup>nd</sup> day of January 2026, at Wayne County, Corydon, Iowa.

Chairperso Member

Attest: <u>Michelle Dooley</u> County Auditor