

## Wayne County Board of Supervisors

Special meeting of the Wayne County Board of Supervisors was held on the 24th day of March 2021, in the Conference Room of the Wayne County Courthouse, Corydon, Iowa, pursuant to notice duly given in compliance with Iowa Code Section 21.4. The Board noted due notice of meeting subject to said Code Section.

Present were David Dotts, Tom Swearingin; members of the Board, Ryan Berven, Randy Zerr, Jen Reed, and Michelle Dooley.

The Corydon Times Republican live streams Board of Supervisors regular session meetings on their facebook page.

Unless otherwise noted, all motions were approved unanimously by all Board members present.

Dotts called meeting to order at 9:00AM and took roll call.

Pledge of Allegiance

TSwearingin made motion to approve the March 24, 2021 agenda, seconded by Dotts.

Ryan Berven, with the Group Benefit Partners was present to discuss employee health insurance options with the Board of Supervisors. Seams reached out to Berven after attending the Iowa State Association of Counties (ISAC) Spring Conference where he learned about the Health Insurance Program/Pool for County Governments. Currently, there is 25 counties participating in the ISAC Health Insurance Program and is growing. Wayne County is currently, a member of the Iowa Public Employer Pool with 10 members and those government entities are cities, schools, hospitals, and counties. The IPEP program does appear to be sustainable long-term.

There was discussion about the design of the IPEP program and how difficult it is to make an informed decision regarding budgets and membership renewals because premiums are given so late in the fiscal year. There was discussion about the 180-day and 90-day windows to cancel membership with IPEP set forth by the bylaws.

Berven also presented that without the last three years of Loss Ratio for Wayne County it was very challenging to get Wayne County into the ISAC Pool at the current moment. He recommended that Wayne County switch to a Wellmark Plan that is very similar in coverage to the United Health Care Plan. This switch would establish the Loss Ratio for Wayne County and then the Loss Ratio would be presented to the ISAC Health Insurance Program to consider allowing Wayne County to join their program. Even by going to a stand alone Wellmark Plan a savings was still generated compared to the current United Health Care Plan.

There was discussion regarding the \$37,000 balance in the County's Partial Self-Funding Account and that we have been running hot in the months of November, December and January. Which is typical for most programs. TSwearingin stated that this would be a good year to grow the Partial Self-Funding Account because a 10% increase was already budgeted. There was discussion that the Partial-Self Fund would remain with the county rather than a 3<sup>rd</sup> party. Currently Employee Benefit Services (EBS) holds the funds and distributes payments to paydown copays/deductibles/Maximum out of pocket expenses for the county. Auxiant would replace EBS for distributing the paydowns but the county would release funds as required to Auxiant.

The Board thanked Berven for the information and was going to review the options further.

There being no further business, the next regular session meeting of the Wayne County Board of Supervisors will be held on the 5th day of April 2021, at 9:00AM in the Wayne County Courthouse Conference Room.

TSwearingin made motion to adjourn at 10:58AM, seconded by Dotts.

  
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David Dotts, Chairperson

Attested   
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Michelle Dooley, Auditor