

Wayne County Board of Supervisors

Work Session

A work session of the Wayne County Board of Supervisors was held on the 2nd day of January 2025, in the Wayne County Courthouse Lower-Level Conference Room, Corydon, Iowa, pursuant to notice duly given in compliance with the Iowa Code Section 21.4. The Board noted due notice of meeting subject to said Code Section.

Present were Lance Lange, Chris Moore, and Todd Wilson, members of the Board. Also in attendance: Engineer Dillon Davenport, Assistant Engineer Dan Carpenter, Shop Foreman Chad Peck, Secondary Road Employees Mark McClain and Eric Heston, Savannah Sandy, and Michelle Dooley.

Lange called the meeting to order at 9:00AM and took roll call.
Moore made a motion to approve the agenda, seconded by Wilson.

The Secondary Road Department requested a work session with the Board of Supervisors.
Mark McClain and Eric Heston have been selected to represent the Wayne County Secondary Roads Employees.

- 1) They thanked the Board of Supervisors for the opportunity to visit with them.
- 2) They reminded the Board of Supervisors that The Secondary Road Department is no longer part of a union but has a memorandum of understanding between the Wayne County Board of Supervisors and Wayne County Secondary Roads Employees.
- 3) McClain & Heston visited about wages. They thanked the Board of Supervisors for the salary increases they have received in the past few years but wanted to request the Board to do everything possible moving forward to help their employees cover the 2.5% cost of living increase for 2025. They also discussed inflation rates are between 3.5 and 3.9% and the challenges that all individuals are facing when going to the store. They are aware that budget restraints make it difficult for the Board of Supervisors to approve significant pay increases but would appreciate it if they would do everything possible to minimize the financial burdens felt by their employees.

Wilson would like to see Wayne County keep up with the pay increases given by other counties of like size or even be ahead of others if possible.


Lange spoke briefly about the challenges of HF718. HF718 restricts the levy rate a county is allowed to set for property taxes to fund General Basic and Rural Service. Currently, Wayne County's levy rate for General Basic is 4.23322 and that has to be down to 3.5 by FY29. The Current Rural Service Levy rate is 3.95 and that meets the requirement of 3.95.

Audit Dooley state that the Board of Supervisors are setting wage increases for elected officials at their next meeting and once an elected official is done serving in their capacity, they do not receive the same benefits as regular employees. Elected officials are not eligible for a 40% payout of sick time and if they lose an election, they are not eligible for unemployment benefits. Elected officials leave with only their IPER benefits after employment with the county.

Davenport stated that the raises given in the past may have put Wayne County Secondary Road employees ahead a little compared to other secondary road departments around the state but now they are back to the average wage. Everyone was in agreement that the goal would be for Wayne County not to fall behind in wages but knows that we live in Wayne County for other benefits. Carpenter also mentioned that budgets have three key components: Personnel, Material and Equipment.

Moore made a motion to adjourn at 9.21AM, seconded by Wilson.


Board of Supervisor Chair

Attested 
Michelle Dooley, Auditor