

**RESOLUTION 25-09**

**A Resolution pertaining to the Discrimination Disclaimer for Wayne County.**

**Whereas** No person shall be excluded from the receipt of services or benefits, and

**Whereas** No employee shall be discriminated against on the basis of race, creed, color, national origin, sex, age, religious or political affiliation, and

**Whereas** No Employee shall be discriminated against on the basis of physical or mental disability, and

**Whereas** Any incident of discrimination should be reported, and

**Therefore, Be It Resolved;** That any violation of the nondiscrimination policy may result in disciplinary action, which can include reprimand, suspension or dismissal from employment, and may also subject the violator to administrative or civil liability.

Dated and approve this 2<sup>nd</sup> day of January 2025, at Wayne County, Corydon, Iowa.

Chris Moor Chairperson

[Signature] Member

[Signature] Member

Attest: Michelle Dooley County Auditor